

**HOWELL MOUNTAIN ELEMENTARY SCHOOL DISTRICT  
CLASSIFIED SALARY SCHEDULE**

Board Approved: April 16, 2024

Effective: July 1, 2024

**Hourly Pay Schedule (Regular Classified)**

|  | STEP         |         |         |         |         |         |         |         |         |
|--|--------------|---------|---------|---------|---------|---------|---------|---------|---------|
|  | 1            | 2       | 3       | 4       | 5       | 6       | 7       | 8       | 9       |
| <b>1 - GENERAL</b>                             |              |         |         |         |         |         |         |         |         |
| A Temporary Laborer                            | \$17.00      |         |         |         |         |         |         |         |         |
| <b>2 - PARA-EDUCATOR</b>                       |              |         |         |         |         |         |         |         |         |
| B Playground Safety Supervisor                 | \$17.00      | \$17.60 | \$18.40 | \$19.16 | \$19.86 | \$20.60 | \$21.41 | \$22.23 | \$23.10 |
| C Para-Educator                                | \$17.33      | \$18.09 | \$18.90 | \$19.74 | \$20.63 | \$21.57 | \$22.54 | \$23.57 | \$24.63 |
| D Para-Educator - English Language Development | \$17.33      | \$18.09 | \$18.90 | \$19.74 | \$20.63 | \$21.57 | \$22.54 | \$23.57 | \$24.63 |
| E Para-Educator - Library Technician           | \$18.08      | \$18.69 | \$19.72 | \$20.61 | \$21.55 | \$22.52 | \$23.55 | \$24.63 | \$25.74 |
| <b>3 - OFFICE</b>                              |              |         |         |         |         |         |         |         |         |
| F Office Support Technician                    | \$18.89      | \$19.73 | \$20.61 | \$21.55 | \$22.52 | \$23.55 | \$24.63 | \$25.77 | \$26.94 |
| <b>4 - SUPPORT</b>                             |              |         |         |         |         |         |         |         |         |
| G Custodian/Maintenance                        | \$19.63      | \$20.51 | \$21.43 | \$22.41 | \$23.42 | \$24.49 | \$25.62 | \$26.79 | \$28.01 |
| H Food Service/ Maintenance                    | \$20.42      | \$21.34 | \$22.30 | \$23.28 | \$24.25 | \$25.22 | \$26.19 | \$27.16 | \$28.29 |
| I Food Service Supervisor                      | \$21.54      | \$22.52 | \$23.53 | \$24.61 | \$25.75 | \$26.95 | \$28.21 | \$29.54 | \$30.90 |
| J Special Education Driver                     | \$17.33      | \$18.09 | \$18.90 | \$19.74 | \$20.63 | \$21.57 | \$22.54 | \$23.57 | \$24.63 |
| <b>5 - SECRETARIAL</b>                         |              |         |         |         |         |         |         |         |         |
| K Student Support Services Secretary           | \$20.48      | \$21.37 | \$22.20 | \$23.26 | \$24.29 | \$25.35 | \$26.48 | \$27.65 | \$28.86 |
| L Specialized Translation Services             | \$24.91      | \$26.01 | \$27.15 | \$28.36 | \$27.63 | \$30.96 | \$32.35 | \$33.80 | \$35.33 |
| M Special Education Translation                | \$35.00      |         |         |         |         |         |         |         |         |
| N School/District Secretary                    | \$23.20      | \$24.22 | \$25.29 | \$26.40 | \$27.58 | \$28.80 | \$30.09 | \$31.44 | \$32.84 |
| <b>6 - CLASSIFIED SUB</b>                      |              |         |         |         |         |         |         |         |         |
| O Food Service Sub                             | \$20.42      | \$23.44 | \$26.61 |         |         |         |         |         |         |
| P Custodian/Maintenance Sub                    | \$20.42      | \$23.44 | \$26.61 |         |         |         |         |         |         |
| <b>7 - ENRICHMENT</b>                          |              |         |         |         |         |         |         |         |         |
| Q Friday Art Instructor/Music Instructor       | \$25.93      | \$27.13 | \$28.38 | \$29.71 | \$31.10 | \$32.55 | \$34.08 | \$35.68 | \$37.34 |
| R Friday PE Instructor                         | \$28.53      | \$31.96 | \$35.56 |         |         |         |         |         |         |
| S Music Instructor                             | \$25.93      | \$27.13 | \$28.38 | \$29.71 | \$31.10 | \$32.55 | \$34.08 | \$35.68 | \$37.34 |
| T Music Instructor Nightly Rate                | \$75.00      |         |         |         |         |         |         |         |         |
| <b>8 - ADMINISTRATIVE</b>                      |              |         |         |         |         |         |         |         |         |
| U Administrative Assistant/Secretary I         | \$25.29      | \$26.40 | \$27.58 | \$28.80 | \$30.09 | \$31.44 | \$32.84 | \$34.30 | \$35.82 |
| <b>STIPEND</b>                                 |              |         |         |         |         |         |         |         |         |
| Masters Degree Stipend                         | \$1,000/year |         |         |         |         |         |         |         |         |

|           |          |          |          |          |
|-----------|----------|----------|----------|----------|
| Longevity | 10 years | 15 years | 20 years | 25 years |
|           | 5%       | 5%       | 5%       | 5%       |